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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

*(Incorporated under the laws of Jersey with limited liability and
continued in the Russian Federation as an international company)*

(Stock Code: 486)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (“**Board**”) of United Company RUSAL, international public joint-stock company are set out below.

Executive Directors	Non-executive Directors	Independent Non-executive Directors
Mr. Evgeny Kuryanov	Mr. Mikhail Khardikov	Mr. Christopher Burnham
Mr. Evgenii Nikitin	Mr. Vladimir Kolmogorov	Ms. Liudmila Galenskaia
Mr. Evgenii Vavilov	Mr. Semen Mironov	Mr. Kevin Parker
		Mr. Randolph N. Reynolds
		Dr. Evgeny Shvarts
		Ms. Anna Vasilenko
		Mr. Bernard Zonneveld <i>(Chairman)</i>

The table below provides membership information of the Board committees on which the relevant Board members serve.

Board Committee Directors	Audit Committee	Corporate Governance & Nomination Committee	Remuneration Committee	Health, Safety and Environmental Committee*	Compliance Committee
Mr. Christopher Burnham		X	X		C
Ms. Liudmila Galenskaia				X	
Mr. Kevin Parker	C			X	X
Mr. Randolph N. Reynolds		X	X		
Dr. Evgeny Shvarts				C	
Ms. Anna Vasilenko	X		C		
Mr. Bernard Zonneveld	X	C			X
Mr. Mikhail Khardikov				X	
Mr. Vladimir Kolmogorov					
Mr. Semen Mironov					
Mr. Evgeny Kuryanov					
Mr. Evgenii Nikitin					
Mr. Evgenii Vavilov					

Notes:

C — *Chairman*

X — *member*

*** — *This Board committee may also consist of non-Board members*

28 June 2023